

Solutions for tomorrow™ – Knowledge base – Version 1

Non-disclosure covenant and GDPR Private Policy for participants in online courses

General. Solutions for tomorrow™ (and any parent and subsidiaries) (jointly referred to as “Solutions for tomorrow”) both encourages and appreciates your participation in our online courses. However, in order to provide you required knowledge in an efficient way we will give you access to data that Solutions for tomorrow considers to be confidential, proprietary and a most valuable commercial asset. Your participation is therefore conditional upon your unconditional acceptance of the non-disclosure covenant set forth hereinafter. Further, by enrolling in our online courses, it is necessary for us to collect and store certain personal data. Such data will be treated subject to our GDPR Private Policy set forth hereinafter.

Non-Disclosure. The term “Confidential Information” as used herein means all confidential or proprietary information relating to Solutions for tomorrow disclosed or made available in relation to an online course arranged or presented by Solutions for tomorrow and shall include, but not be limited to, trade secrets, know-how, inventions, processes, technical data or specifications, drawings, business or financial information, product or marketing plans, consumer data, customer or supplier information, analyses, compilations, reports, memoranda, notes and other written or electronic materials which contain, reflect or are based, in whole or in part, upon such information. The term “Confidential Information” also includes information related to any third-party hardware and software that is offered for sale etc. by Solutions for tomorrow. Confidential Information shall not include information which is in or comes into the public domain without breach of this covenant by you. All Confidential Information is and shall remain the sole and exclusive property of Solutions for tomorrow (or a third-party as the case may be) and no license or other rights to Confidential Information are granted hereby by implication or otherwise. *You (i) will not use Confidential Information for any purpose detrimental to Solutions for tomorrow; (ii) will not, except as directed by Solutions for tomorrow, use Confidential Information for any other purpose than to evaluate, use or service Solution for tomorrow’s products or provide technical advice on Solution for tomorrow’s products to others within the organization in which you are presently engaged; and (iii) except as required by law or as directed by Solutions for tomorrow, will not disclose Confidential Information, directly or indirectly, to any person.* You acknowledge that Solutions for tomorrow asserts that this covenant is necessary to protect the trade secrets of Solutions for tomorrow and that any breach of this covenant may cause irreparable injury to Solutions for tomorrow and third parties, if any. You acknowledge and agree that the Confidential Information supplied by Solutions for tomorrow may not be accurate or complete and Solutions for tomorrow makes no warranty or representation (whether express or implied) concerning the Confidential Information for its accuracy or completeness. This covenant shall apply to all Confidential Information from the date of your acceptance and for an indefinite term. The obligations herein will survive the termination of this covenant.

You acknowledge that misuse by it or communication of the Confidential Information to any third party would cause immediate and irreparable harm to Solutions for tomorrow for which money damages would be inadequate. Therefore, Solutions for tomorrow shall be entitled to the remedies of injunction, specific performance or other equitable relief for any threatened or actual breach of your obligations hereunder without proof of actual damages and without the posting of bond or other security. Such remedy shall not be deemed to be the exclusive remedy for such breach but shall be in addition to all other remedies available at law or in equity. This covenant shall be governed by and construed in accordance with the laws of Sweden.

GDPR Private Policy. Solutions for tomorrow is the controller in relation to processing of your personal data. Solutions for tomorrow is committed to protect your privacy and comply with the requirements of applicable data protection legislation. The term “personal data” as used herein means any information which could be used to identify you, either directly or indirectly, for example in combination with any other information we may hold about

you. This privacy section governs our use of your personal data which Solutions for tomorrow may collect about you. It covers the collection of personal data via customer feedback survey or market research, web sites, online course platforms and social media channels (“Sources”).

We will collect personal data that you share with us when you visit our Sources. We may collect IP address, MAC address, other browser-generated information, e.g. browser type, operating system, date and time of access, how long a person looks at a website, what they look at etc. and location information. We may also collect personal data when you interact with us. We may share your personal data with the following third parties: other companies in the Solutions for tomorrow group for operational and business reasons, service providers who help us to operate our Sources, advertising networks and other third parties who help us to understand how our Sources are being used, market research and customer survey companies to help us develop and improve your customer experience and certain regulatory bodies, government and enforcement agencies, if we need to do so or are requested to do so. We will not sell your personal data to any third party. The personal data that we collect about you may be transferred to, accessed, used or stored in a country outside the European Economic Area, either by us or by any of the third parties with whom we share your personal data. Any transfer of data will be in compliance with the laws which apply to Solutions for tomorrow. We will use appropriate technical and organisational measures, including encryption, to protect your personal data, but we cannot guarantee the security of data on transmission via the Internet. You have the right to ask us to update and correct any out-of-date or incorrect personal data that we hold about you. You also have the right to access any personal data that we hold about you. To prevent fraudulent access, we will, however, require you to provide suitable ID to confirm who you are, before providing any personal data.

By accepting this policy, you have given your consent to collect, process, transfer and use your personal data. Your consent is voluntary and may always be revoked.

If you wish us to update or erase your personal data, restrict our processing of your personal data or if you have any questions regarding your personal data, please contact us on privacy@solutionsfortomorrow.com or +46 (0)10 456 46 00.